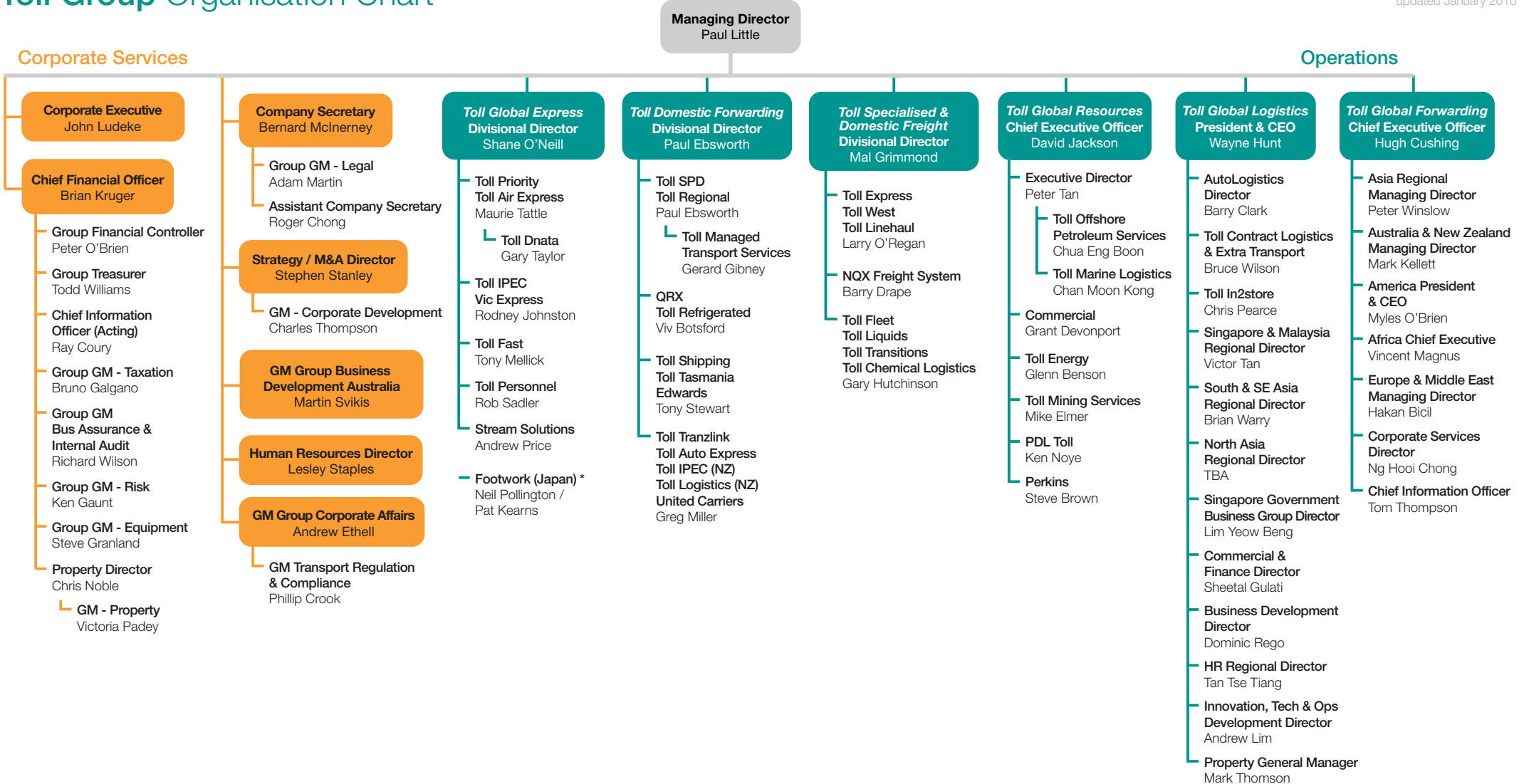


Toll Group Organisation Chart

updated January 2010



* Footwork Japan will report to Corporate during integration phase