

## Environment Policy

This policy covers all Toll Group activities that impact on the environment.

We are:

- Complying with environmental laws and regulations.
- Committed to ongoing sustainable management of our environmental impacts within our facilities and operations and acting to reduce our rates of emissions, energy and waste.
- Building a clear understanding of the risks to our Group of key environmental issues and building strategic plans to address these risks.
- Developing a culture of sustainable environmental management by: developing the awareness and involvement of our employees; implementing systems for environmental management; setting objectives and associated measurement systems to enable continuous improvement processes.
- Where appropriate, committed to establishing business unit-specific environment management strategies for reducing our rate of emissions, energy and waste through improvement initiatives.
- Committed to actively considering the use of alternative energy sources, and low emissions technology, as they become economically viable.
- Sharing best practices for environmental management across our Divisions.
- Incorporating environmental considerations into our business decision-making processes, particularly for capital allocation.
- Engaging with our suppliers, customers and joint venture partners to develop improved environmental sustainability practices.



Paul Little AO  
Managing Director  
Toll Group