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## MEDIA STATEMENT

### **Toll succeeds in having Teamsters allegations dismissed or withdrawn**

For the past months the Teamsters Union in the US has made a number of false allegations and been targeting a small number of Toll Group employees at our west coast drayage (port haulage) business. This has recently been reported in the media and we are therefore releasing this statement to explain the situation in full.

#### **Update on Teamsters activity**

Since June 2011, the Transport Workers Union of Australia and the Teamsters Union of the US have been running a campaign to convince our port drivers in Los Angeles to join the union.

The Teamsters have been unsuccessful at organizing enough Toll drivers to secure a petition from the US National Labor Relations Board (NLRB) to schedule a union election for drivers to vote for representation.

In an attempt to gain further support from Toll employees, the Teamsters have taken a number of allegations against Toll to the NLRB for decision.

Of these allegations, Toll has been successful in having the three most serious dismissed by the NLRB or withdrawn by the union. We continue to seek the formal dismissal of the remaining two minor union allegations: one, that we allegedly sought to remedy issues raised by the union and two that we allegedly questioned some employees about their views of union membership - both of which would be minor technical breaches if they were accurate (which they are not).

#### **What does this mean for our customers?**

As you can imagine, we are working hard to protect our employees, customers and the Toll brand from the unfair accusations made against us. We have been able to demonstrate to the NLRB that we are a law-abiding international business.

This activity by the Teamsters has in no way impacted the work we do for our customers, and in fact these recent wins with the NLRB have further strengthened our resolve as a business to provide them with the best possible service.

Like many companies, we appreciate the value of unions and are happy to work with them if our employees collectively choose to join. We are committed to behave openly and honestly and expect the unions to do the same.

#### **For further information contact:**

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